Leading Care:
Supporting Learning and Development
Framework for the role of the Experienced Ward Sister/Charge Nurse

Aim and Objectives
Experienced Ward Sister/ Charge Nurse

**Aim:** To continuously develop and support the experienced Ward Sister/Charge nurse in carrying out the escalating responsibilities of the post.

**The Experienced Ward Sister/Charge Nurse will:**

- Participate in developing, implementing and monitoring standards, policies, procedures and protocols at an organisational and, where appropriate, regional level
- Represent the organisation’s perspective, policies and position with external agencies, where appropriate
- Identify the need for change, leading and promoting practice/service development initiatives within the organisation.
- Ensure the development and implementation of appropriate systems to systematically capture and disseminate learning and best practice at all levels of the service
- Network with peers across professional groups within the organisation promoting the exchange of knowledge, skills and resources
- Build and maintain partnerships with a range of clinicians and managers in the planning or development of own service promoting the involvement of patients/clients and carers
- Foster a culture of evidence-based practice and continuous service improvement within the ward/department to enhance the patient/client experience through person-centred care
- Interpret the broader influences and relevant power bases within the organisation and the wider community.
For further Information, please contact

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This document can be downloaded from the NIPEC website
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